



Hello
November '20



Project RIDS

Newsletter





Greetings!

It is with great excitement that we inform you that these past few months have seen us make great progress in Project RIDS attributed to the understanding of the shared project vision and goals with all stakeholders.

Project RIDS aims at upgrading the current system to automated and straightforward business processes to achieve operational efficiency, transparency, accountability, and improved transactional processing. This change will take us a step forward to ensure we achieve the organization's great vision.

The process to achieving a successful implementation is dependent on all stakeholders. Having this in mind, we ensure to involve each and everyone of you and keep you in loop of the project's progress.

Since the inception of Project RIDS, we have seen great success. I would like us all to remember that RIDS will shape all of our fortunes for many years to come. Thank-you for your continued support!

DocuSigned by:

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Alex Kang'ethe

Project Manager Project RIDS

Project RIDS Methodology

The project implementation has been aligned to SAP Activate Methodology which divides a project into four distinct phases:

- Prepare
- Explore
- Realize
- Deploy

Each phase will be comprised of a work stream, task, and key deliverables.

We are currently at the tail-end of the Explore Phase, finalizing on the solution design and sign-off.



Project Management Office

The PMO has been working closely with REREC superusers to ensure they fully understand the existing and the TO-BE business process requirements fully. Simultaneously, the teams have been liaising on the best way to achieve a fully functional software solution.

The teamwork between the two has been a great success. As a result, the solution design documents for most of the modules have been finalized. The project is currently coming to the end of the explore phase and gearing up to move forward to the Realization Phase. This phase will entail the configuration of the new solution.

PMO is really excited for the crucial part of the project is successfully coming to an end and that the involved technical stakeholders are content with what they have achieved so far.

Organisational Change Management Office

This month on the 12th and 13th, a Change Management Team workshop was held at REREC's Garissa Solar Plant. The workshop was an exciting initiative aimed at motivating, learning and unlearning, building commitment, and preparing for change.

The workshop was a success as all the workshop objectives were met, which included:

- Raising maximum awareness of Project RIDS.
- Extensively communicating the project's objectives, drivers, implications, and business impact.
- Clearly articulating the importance of the team's involvement in the change initiative.



Change agents during the Change Management Workshop at REREC Garissa Solar Plant